8937256/2024/OP SEC-YTC01

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

YAT&C (OP) Department - Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 - Internal Complaints Committee - Constituted - Orders - Issued.

YOUTH ADVANCEMENT, TOURISM & CULTURE (OP) DEPARTMENT

G.O.Rt.No.79, **Dated:29/05/2024**
Read: -

From the G.A. (S.U.I) Dept., U.O.Note.No.2438656/A1/SU.I/2024, Date:24.05.2024.

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O R D E R:

Whereas, Government of India have enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto;

2. Whereas, Section 4(1) of the said Act provides for constitution of the Internal Complaints Committee;

3. Now, therefore, in exercise of the powers conferred under Section 4 of the said act, after careful examination of the matter, Government hereby constitute "Internal Complaints Committee" (ICC) in the Youth Advancement, Tourism & Culture Department, A.P.Secretariat with the following members:-

1. Smt.A.Vijaya Lakshmi, Assistant Secretary to Government	Presiding officer
2. Smt.A.Sujatha, Section Officer	Member
3. Smt.K.Vijaya Lakshmi, Assistant Section Officer	Member
4. Kum.K.V.Bharathi, Assistant Section Officer	Member
5. NGO, JMJ Social Service Society	Memebr

4. The Presiding Officer and every member of the Internal Complaints Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.

5. The Presiding Officer or any Member of the Internal Committee shall be removed from office if they (a) contravenes the provisions of section 16; or (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against her; or (c) she has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against her; or (d) has so abused her position as to render her continuance in office prejudicial to the public interest. The vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

6. The members appointed from amongst Non-Governmental Organization shall be paid such fee or allowance for holding the proceedings of the Internal Complaints Committee by the employer as prescribed under rule-3 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Rules, 2013.

7. The "Internal Complaints Committee" (ICC) shall act in accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and rules framed thereunder.

(Contd....2)

8. The "Internal Complaints Committee" (ICC) shall in each calendar year prepare an annual report in the form prescribed and submit the same to the employer.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

RAJAT BHARGAVA
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Presiding Officer and Members concerned of the ICC.
The NGO, JMJ Social Service Society, Nallapadu, Guntur.

Copy to:
The PS to Special Chief Secretary to Government(T&C),
YAT&C Department.
The PS to Principal Secretary to Government (Sps.&YS),
YAT&C Department.
The Department of the Women, Children, Differently Abled
and Senior Citizens, A.P. Secretariat, Velagapudi.
The General Administration (SU.I) Department,
A.P.Secretariat, Velagapudi.
All Officers/Sections in YAT&C Department.
All the Heads of the Departments
under the administrative control of the YAT&C Department.
Sf/Scs.

//FORWARDED :: BY ORDER//

SECTION OFFICER